

**Minutes of
Regular Business Meeting
TEXAS ALLIANCE OF GROUNDWATER DISTRICTS**

August 19, 2025 9:00 AM
Hyatt Regency Hill Country Resort
San Antonio, TX

These minutes are a record of the items discussed, including motions on any matters that involve the Texas Alliance of Groundwater Districts (TAGD) Membership. The minutes mostly follow the order on the previously distributed agenda, but may not have been discussed in that order, as noted in the minutes.

- A. **Call to Order.** President David Bailey called the meeting to order at 9:00AM. Gary Westbrook was asked to provide the invocation.
- B. **Roll Call.** President David Bailey announced that the roll call will be used to distribute ballots for the officer elections, with one ballot issued per district member. Secretary Andy Garza conducted the roll call and confirmed that 64 members were present, including two proxy voters, thereby establishing a quorum. A complete list of districts present at roll call is provided in Attachment 1.
- C. **Membership update and announcement of new members.** President David Bailey announced that the membership is comprised 90 GCD members and 45 associate members. First-time attendees were welcomed and asked to introduce themselves.
- D. **Discussion and possible action on minutes of prior meeting.** President David Bailey presented the minutes from the June Business Meeting held June 10-11 and asked if there were any proposed changes or discussion. Hearing none, David Van Dressar moved to approve the minutes as presented. John Martin seconded the motion. The motion carried unanimously.
- E. **TAGD Officer Election.** President David Bailey asked Executive Director Adam Foster to provide an overview of the Nominating Committee process for officers in accordance with the TAGD Bylaws and confirmed that no written nominations had been received. Adam Foster introduced the nominees selected to appear on the ballot: Doug Shaw as President, Britney Britten as Vice President, Michael Redman as Treasurer, Whitney Wiebe as Secretary, and Kelley Cochran as Parliamentarian. Each nominee was invited to give a brief introduction to the membership.

Adam Foster then opened the floor for additional nominations. Hearing none, Gary Westbrook moved to accept the slate of officers by acclamation. David Van Dressar seconded the motion. The motion carried unanimously.

- F. **Discussion and possible action on FY25 Q3 Finances.** President David Bailey asked Treasurer Janet Guthrie to provide a report on the FY25 Q3 finances. Janet Guthrie began her report by noting that the FY25 Q3 financials had been reviewed and approved by both the Finance & Budget Committee and the Executive Committee. She reported that total income is currently tracking ahead of projections and provided an overview of current expenses. John Martin moved to approve the FY25 Q3 finances as presented. Alan Day seconded the motion. The motion carried unanimously.
- G. **Discussion and possible action on FY26 Budget.** President David Bailey asked Executive Director Adam Foster to provide a review of the proposed amended FY26 Budget. Adam Foster noted that the budget had previously been reviewed and approved by both the Finance & Budget Committee and the Executive Committee. He highlighted increases to meeting expenses and software costs, as well as an Executive Director salary adjustment recommended by the Executive Committee and staff salary increases. He also addressed a question from the membership regarding total expenses. John Martin moved to approve the FY26 Budget as presented. Louie Pena seconded the motion. The motion carried unanimously. The motion carried unanimously.
- H. **Discussion and possible action on Legislator Commendation Resolutions.** Executive Director Adam Foster presented a template resolution to thank legislators serving on the House Committee on Natural Resources and the Senate Committee on Water, Agriculture, and Rural Affairs, as well as a personalized resolution thanking Representative Stan Gerdes for his efforts in the groundwater space, including his work on and filing of numerous groundwater-related bills during the 89th Legislative Session. Adam Foster noted that the resolutions had been reviewed and approved by the Executive Committee prior to the meeting. Kathy Turner Jones moved to approve the template and personalized resolutions for distribution. Gary Westbrook seconded the motion. The motion carried unanimously.
- I. **Discussion and possible action on amendments to the Bylaws.** President David Bailey announced that amendments to the Bylaws had been proposed for approval and asked Executive Director Adam Foster to present the amendments. Adam Foster explained that the Bylaws Committee had worked extensively to update the Bylaws; however, concerns had been raised by several members regarding the language

related to proxy voting. Kelley Cochran moved to table the proposed amendments due to the concerns raised. Meredith Allen seconded the motion. The motion carried unanimously.

Following the vote, Adam Foster noted that the Bylaws Committee would meet again during the next fiscal year to address the concerns and recommended that districts with concerns participate in the Bylaws Committee during the next TAGD committee cycle.

- J. **Election results and TAGD Area caucus.** President David Bailey explained that TAGD areas not represented on the Executive Committee would need to caucus and select a representative to serve on the Executive Committee during the next committee cycle. Dirk Aaron asked a question regarding the caucus process, which was addressed by Executive Director Adam Foster. The TAGD areas then caucused, and the following area representatives were designated:
 - a. Far West Texas - Haley Davis
 - b. Upper Edwards Trinity - Diana Thomas
 - c. Lower Edwards Trinity - Dave Mauk
 - d. Edwards Carrizo - Kelley Cochran, Parliamentarian
 - e. Upper Gulf Coast - Zach Holland
 - f. Ogallala - Britney Britten, Vice President
 - g. North Texas - Doug Shaw, President; Whitney Wiebe, Secretary
 - h. Lower Gulf Coast - Andy Garza
 - i. Upper Carrizo - Michael Redman, Treasurer; David Bailey, Past President
- K. **Officer and committee reports.** Executive Director Adam Foster provided the Executive Director report on TAGD activities. The following officer and committee reports were also provided:
 - a. Executive Committee – David Bailey provided a report on the Executive Committee's activities.
 - b. Legislative Committee – Doug Shaw provided updates related to the special legislative session.
 - c. Bylaws Committee – Kelley Cochran provided an update regarding the draft amendments and reiterated that members with concerns should participate in the committee next cycle.
 - d. Information & Education Committee – Andy Garza reported on the committee's future.
 - e. Finance & Budget Committee – Janet Guthrie encouraged members to review the TAGD Finance Policy and reported on other committee activities.

L. **GMA and Member Updates.** President David Bailey asked that a member from each GMA provide updates on the status of their GMA, including progress on DFCs, GAM updates, and future meeting dates.

M. **Discussion and possible action on Honorary Membership Nominations.**

President David Bailey announced that TAGD had received several nominations for Honorary Membership for Dirk Aaron. Gary Westbrook moved to approve the nomination. Alan Day seconded the motion. The motion carried unanimously and enthusiastically.

Following the vote, Sarah Schlessinger addressed the membership and spoke about her long-standing friendship and professional relationship with Dirk. She honored Dirk for his many years of service and contributions to TAGD and the Texas groundwater community.

N. **Executive Committee Recognition.** President David Bailey recognized the current members of the Executive Committee for their service over the last two years, and Executive Director Adam Foster presented each member with a gift of appreciation.

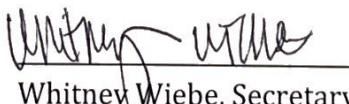
O. **Other TAGD Business.** Gary Westbrook recognized Lindsey Ford of the Texas Water Association for her willingness to assist TAGD staff during the Summit and commended the camaraderie between the two organizations. Executive Director Adam Foster recognized the Conference Planning Committee for its support and successful coordination of the Texas Groundwater Summit and acknowledged TAGD staff for their dedication to ensuring the event's success. Adam Foster also recognized President David Bailey for his service as TAGD President and presented him with a gavel in appreciation.

There being no further business, President David Bailey adjourned the meeting at 10:45 a.m.

Prepared and submitted by Adam Foster, Executive Director, and Andy Garza, Secretary. Approved by the Members on January 20, 2026.



Doug Shaw, President



Whitney Wiebe, Secretary

Attachment 1
Voting GCD Members Present at August 2025 TAGD Business Meeting
Districts present and voting by proxy signified with an asterisk ()*

1. Bandera Co. River Authority and Groundwater District
2. Blanco Pedernales Groundwater Conservation District
3. Bluebonnet Groundwater Conservation District
4. Blanco Pedernales Groundwater Conservation District
5. Brazoria Co. Groundwater Conservation District
6. Brazos Valley Groundwater Conservation District
7. Brewster Co. Groundwater Conservation District
8. Central Texas Groundwater Conservation District
9. Clearwater Underground Water Conservation District
10. Coastal Bend Groundwater Conservation District
11. Coastal Plains Groundwater Conservation District
12. Coke Co. Groundwater Conservation District
13. Comal Trinity Groundwater Conservation District
14. Cow Creek Groundwater Conservation District
15. Crockett Co. Groundwater Conservation District
16. Culberson Co. Groundwater Conservation District
17. Duval Co. Groundwater Conservation District
18. Edwards Aquifer Authority
19. Fayette Co. Groundwater Conservation District
20. Gateway Groundwater Conservation District
21. Glasscock Groundwater Conservation District
22. Gonzales Co. Underground Water Conservation District
23. Guadalupe Co. Conservation District
24. Hemphill Co. Underground Water Conservation District
25. High Plains Underground Water Conservation District No. 1
26. Hill Country Underground Water Conservation District *
27. Hudspeth Co. Underground Water Conservation District
28. Irion Co. Water Conservation District
29. Kenedy Co. Groundwater Conservation District
30. Kimble Co. Groundwater Conservation District
31. Kinney Co. Groundwater Conservation District
32. Lipan-Kickapoo Water Conservation District *
33. Llano Estacado Underground Conservation District
34. Lone Star Groundwater Conservation District

35. Medina Co. Groundwater Conservation District
36. Menard Co. Underground Water District
37. Mesa Underground Water District
38. Mesquite Groundwater Conservation District
39. Mid-East Texas Groundwater Conservation District
40. Middle Pecos Groundwater Conservation District
41. Middle Trinity Groundwater Conservation District
42. Neches and Trinity Valleys Groundwater Conservation District
43. North Plains Groundwater Conservation District
44. North Texas Groundwater Conservation District
45. Panhandle Groundwater Conservation District
46. Panola Co. Groundwater Conservation District
47. Pecan Valley Groundwater Conservation District
48. Permian Basin Underground Water Conservation District
49. Pineywoods Groundwater Conservation District
50. Plum Creek Conservation District
51. Post Oak Savannah Groundwater Conservation District
52. Prairielands Groundwater Conservation District
53. Presidio Co. Underground Water Conservation District
54. Real-Edwards Conservation and Reclamation District
55. Red River Groundwater Conservation District
56. Reeves Co. Groundwater Conservation District
57. Rolling Plains Groundwater Conservation District
58. Sandy Land Underground Water Conservation District
59. Santa Rita Underground Water Conservation District
60. Southeast Texas Groundwater Conservation District
61. Starr Co. Groundwater Conservation District
62. Sterling Co. Underground Water Conservation District
63. Sutton Co. Underground Water Conservation District
64. Trinity Glen Rose Groundwater Conservation District
65. Upper Trinity Groundwater Conservation District
66. Wintergarden Groundwater Conservation District