

**Regular Business Meeting**  
**TEXAS ALLIANCE OF GROUNDWATER DISTRICTS**

June 10-11, 2025

Courtyard by Marriott Pflugerville

These minutes are a record of the items discussed, including motions on any matters that involve the Texas Alliance of Groundwater Districts (TAGD) Membership. The minutes mostly follow the order on the previously distributed agenda, but may not have been discussed in that order, as noted in the Minutes.

- A. **Call to Order.** TAGD President David Bailey called the meeting to order at 2:15PM. He welcomed the participants and expressed appreciation to Greg Ellis for providing the Public Funds Investment Act Training. Alan Day was asked to provide the invocation. Following the invocation, David Bailey thanked the reception sponsors: Advanced Groundwater Solutions, EcoKai, LRE Water, Resource Monitor, Upper Trinity GCD, and RMBJ Geo.
- B. **Roll Call.** Secretary Andy Garza called the roll. Executive Director Adam Foster confirmed that 45 district members were present, establishing a quorum and enabling the organization to conduct official business. Proxy designations were as follows: Andy Garza for Bee GCD and Live Oak UWCD; Louie Pena for McMullen GCD and San Patricio County GCD; and Amber Blount for Panhandle GCD. A complete list of districts present at roll call is attached to these minutes.
- C. **Membership Update.** President David Bailey reported that TAGD currently has 90 district members and 43 associate members. He welcomed one new member since the last meeting, John Stover. President Bailey also invited first-time guests in attendance to introduce themselves.
- D. **Discussion possible action on minutes of prior meeting.** President David Bailey presented the minutes from the Winter Regular Business Meeting held in January and asked if there were any proposed changes. Hearing none, John Martin moved to approve the minutes as presented. Leon Braden seconded the motion. The motion carried unanimously.
- E. **TAGD Report on Activities.** President David Bailey invited Executive Director Adam Foster to deliver a report on TAGD activities. Adam began by recognizing TAGD staff: Manager of Events & Administration, Annick P. Maddox, and TAGD's new Manager of Programs & Communications, Stephanie Keith. He provided an update on the productive 89th Legislative Session and shared information on planning efforts underway for the upcoming Texas Groundwater Summit. Adam also noted that TAGD will soon begin working on initiatives identified by the Executive Committee during its October 2024 retreat.
- F. **Discussion and possible action to approve FY25 Q1 Finances.** Executive Director Adam Foster presented the FY25 Q1 financial report to the membership, noting that

the financials had been previously reviewed and recommended for approval by both the Finance & Budget Committee and the Executive Committee. Haley Davis moved to approve the FY25 Q1 finances. John Martin seconded the motion. The motion carried unanimously without discussion.

- G. **Discussion and possible action to approve FY25 Q2 Finances.** Executive Director Adam Foster presented the FY25 Q2 financial report to the membership, noting that the financials had been previously reviewed and recommended for approval by both the Finance & Budget Committee and the Executive Committee. Michael Redman moved to approve the FY25 Q2 finances. John Martin seconded the motion. The motion carried unanimously without discussion.
- H. **Discussion and possible action on FY26 dues and fees.** Executive Director Adam Foster presented the proposed FY26 dues and fees. He clarified that during the prior year's vote, only GCD member dues were increased, inadvertently excluding associate members. For FY26, both the Executive Committee and the Finance & Budget Committee recommended no increases to membership dues or fees, citing TAGD's improved financial position. Slate Williams moved to approve the FY26 dues and fees. Christa Perry seconded the motion. Gary Ashmore inquired about the potential for future increases. The motion carried unanimously.

Adam Foster then presented the FY26 Draft Proposed Budget as a non-action item for membership review. He noted that the draft had been reviewed and approved by the Finance & Budget Committee and the Executive Committee. President David Bailey informed the membership that the officers had recently met to discuss a potential salary adjustment for the Executive Director following his performance review. A formal budget proposal will be presented for approval at the August meeting. He emphasized that the proposed adjustment will not result in a negative budget. Adam also noted that the proposed travel budget reflects increased outreach efforts by TAGD staff next year. No vote was taken on the budget during this meeting.

Greg Ellis provided an update on three legal cases involving groundwater conservation districts, two of which may go before the Texas Supreme Court. He noted that litigation involving GCDs is expected to increase in the coming years. Adam briefly reminded the membership of TAGD's amicus brief policy.

President David Bailey announced that officer nominations are now open. Nominations may be submitted to any member of the Nominating Committee — David Bailey, Zach Holland, Amber Blount — or to Executive Director Adam Foster.

The meeting was recessed at 3:15PM for an afternoon break.



**I. Speaker Series.** Executive Director, Adam Foster, reconvened the meeting following a short break at 3:30PM. The following presentations were provided:

- Kinney County Geochemical Study  
*Jim Burton, President, EcoKai*
- BEG Research Consortium  
*Justin Thompson, UT Austin Bureau of Economic Geology*  
*Michael Young, UT Austin Bureau of Economic Geology*
- Legislative Debrief Panel  
*Adam Foster, Executive Director, TAGD*  
*Ty Embrey, Lloyd Gosselink Rochelle & Townsend, P.C.*  
*Alan Leonard, Director of Policy, Texas Water Foundation*

After concluding the panel discussion, Adam Foster announced that the business meeting and speaker series would reconvene Wednesday, June 11 at 8:30AM.

**J. Speaker Series.** Manager of Events & Administration, Annick P. Maddox, reconvened the meeting at 8:30AM by thanking the reception sponsors. Following Annick's welcome, Executive Director Adam Foster invited the first speaker to the stage. The following presentations were provided:

- Agency Updates  
*Natalie Ballew, Groundwater Division Director, TWDB*  
*Abiy Berehe, Groundwater Team Leader, TCEQ*
- TCEQ Petition for Inquiry Overview  
*Peggy Hunke, Geologist, TCEQ*
- Brackish Groundwater Production Zone Designations  
*Kristie Laughlin, TWDB*
- Is Your Website ADA Compliant?  
*Michael Riviera, Associate Partner, Streamline*

Adam Foster thanked all of the presenters in the speaker series and reception sponsors.

**K. Officer and committee reports.** President David Bailey reconvened the meeting at 10:21AM. He invited all officers and committee reports.

- **Executive Committee** – David Bailey provided a report on activities.
- **Legislative Committee** – Doug Shaw provided a brief report and extended his appreciation to Executive Director Adam Foster and the Legislative Committee for their efforts during the Legislative Session.

- **Bylaws Committee** – Kelley Cochran reported that the committee will be meeting soon to address post edits following the TAGD Executive Retreat.
- **Information & Education Committee** – Andy Garza had no updates to report.
- **Finance & Budget Committee** – Executive Director Adam Foster provided a brief update, noting that the FY26 budget will be finalized and submitted to the membership for approval at the August meeting.

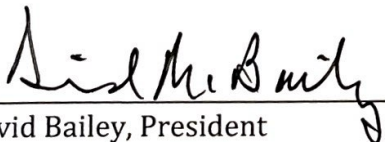
**L. Member and GMA reports.** President David Bailey invited GMA representatives to provide updates. No action was taken. Executive Director Adam Foster invited Jason Flynt to introduce resources and opportunities provided by Resource Monitor.


**M. Other TAGD Business.** President David Bailey asked if there was any other TAGD business to discuss. No further business was discussed.

**N. Adjourn.** President David Bailey thanked everyone for their attendance and support. The meeting was adjourned at 10:46AM.

Prepared and submitted by Andy Garza, Secretary.

Approved by the Members on August 19, 2025.

  
David Bailey, President

  
Andy Garza, Secretary

Attachment 1  
Voting Members Present at Roll Call – June 10, 2025

1. Barton Springs Edwards Aquifer Conservation District
2. Bee Groundwater Conservation District (ANDY GARZA)
3. Bluebonnet Groundwater Conservation District
4. Brazos Valley Groundwater Conservation District
5. Brush Country Groundwater Conservation District
6. Clearwater Underground Water Conservation District
7. Crockett County Groundwater Conservation District
8. Culberson County Groundwater Conservation District
9. Duval County Groundwater Conservation District
10. Evergreen Underground Water Conservation District
11. Fayette County Groundwater Conservation District
12. Gateway Groundwater Conservation District
13. Glasscock Groundwater Conservation District
14. Guadalupe County Groundwater Conservation District
15. Hemphill County Underground Water Conservation District
16. Kenedy County Groundwater Conservation District
17. Lipan-Kickapoo Water Conservation District
18. Live Oak Underground Water Conservation District (ANDY GARZA)
19. Llano Estacado Underground Water Conservation District
20. Lone Star Groundwater Conservation District
21. Lower Trinity Groundwater Conservation District
22. McMullen Groundwater Conservation District (LOUIE PENA)
23. Mesa Underground Water Conservation District
24. Mesquite Groundwater Conservation District
25. Mid-East Texas Groundwater Conservation District
26. Middle Pecos Groundwater Conservation District
27. Middle Trinity Groundwater Conservation District
28. North Plains Groundwater Conservation District
29. Northern Trinity Groundwater Conservation District
30. Panhandle Groundwater Conservation District (AMBER BLOUNT)
31. Pecan Valley Groundwater Conservation District
32. Pineywoods Groundwater Conservation District
33. Plateau Underground Water Conservation and Supply District
34. Plum Creek Conservation District
35. Post Oak Savannah Groundwater Conservation District
36. Prairielands Groundwater Conservation District
37. Real-Edwards Conservation and Reclamation District
38. Reeves County Groundwater Conservation District
39. Rolling Plains Groundwater Conservation District
40. San Patricio County Groundwater Conservation District (LOUIE PENA)
41. Sandy Land Underground Water Conservation District
42. Southeast Texas Groundwater Conservation District
43. Upper Trinity Groundwater Conservation District

44. Uvalde County Underground Conservation District
45. Wintergarden Groundwater Conservation District