

TEXAS ALLIANCE OF GROUNDWATER DISTRICTS

Executive Committee Meeting
Monday, October 28, 2024, 1:00 PM
Calvary Court, College Station, TX
Minutes

A. Call to order. President David Bailey called the meeting to order at 1:06 pm. The Executive Committee members present included David Bailey, Amber Blount, Kelley Cochran, Haley Davis, Andy Garza, Zach Holland, Stephanie Keith, David Mauk, Doug Shaw, and Diana Thomas. Present from the Finance and Budget Committee were members Meredith Allen, Neil Hudgins, and John Martin.

B. Review and possible action on the proposed adjustment to the Executive Director's salary. President David Bailey began the discussion by informing committee members of an October 23rd meeting with the Executive Committee Officers, where they unanimously voted to recommend raising the Executive Director's salary from \$105,000 to \$113,900—a total increase of \$8,900, effective January 1, 2025.

Zach Holland made a motion to increase the Executive Director's salary from \$105,000 to \$113,900, effective January 1, 2025. The motion also included associated changes to employee tax and retirement. Doug Shaw seconded the motion. Amber Blount asked if the officers had any discussions with Executive Director, Adam Foster, following the evaluation. Doug explained that Adam completed a self-evaluation, which was reviewed by the Executive Committee Officers. Motion carried unanimously.

Diana Thomas requested that the performance evaluation be shared with the full committee. Adam was invited back to join further discussions with the committee.

C. Adjournment. President David Bailey adjourned the meeting at 1:16 pm.