

# TEXAS ALLIANCE OF GROUNDWATER DISTRICTS

TAGD Officers Meeting

Wednesday, October 23, 2024, 9:00 AM

GoToMeeting Video Conference Call

Minutes

- A. Call to order.** President David Bailey called the meeting to order at 9:03 am. Present were President David Bailey, Vice President Doug Shaw, Treasurer Janet Guthrie, Secretary Stephanie Keith, and Parliamentarian Kelley Cochran.
- B. Review and possible action on the Executive Director's performance evaluation.** David provided an overview of the TAGD Executive Director Performance Evaluation Summary document. He then presented a brief overview of the FY25 Budget, noting that the Executive Committee and membership had previously approved allocating up to \$8,900 for a salary adjustment, with the remaining funds designated to cover increases in personnel expenses related to the salary increase.
- After discussing the performance evaluation, Vice President Doug Shaw made a motion to recommend awarding the Executive Director the full \$8,900, increasing the salary from \$105,000 to \$113,900, effective January 1, 2025. Kelley Cochran seconded the motion, which passed unanimously.
- C. Adjournment.** President David Bailey adjourned the meeting at 9:45 am.