

TEXAS ALLIANCE OF GROUNDWATER DISTRICTS

Executive Committee Meeting
Wednesday, January 29, 2024, 10:00 AM
Embassy Suites Round Rock
Minutes

- A. Call to order & roll call.** President David Bailey called the meeting to order at 10:00 am. Executive Committee members Amber Blount, Stephanie Keith, Doug Shaw, Zach Holland, Haley Davis, JJ Weatherby (as alternate for Diana Thomas), Andy Garza, and Kelley Cochran were present, resulting in a quorum. Committee members Dave Mauk and Janet Guthrie were not present. Also present were Kathy Turner Jones as a member of the hiring committee and Executive Director Leah Martinsson.
- B. Review and possible action on minutes from prior meetings.** President David Bailey presented the minutes from the January 17, 2024 Executive Committee meeting. Zach Holland made a motion to approve the minutes. Andy Garza seconded the motion. The motion carried unanimously.
- C. Discussion on interview process and logistics.** President David Bailey briefly described the process for interviewing candidates and shared that Doug Shaw would be leading the interviews. There was a brief discussion by the group regarding the process for others to ask questions. At 10:09am, David Bailey recessed the meeting until 10:20am.
- D. Interview of Adam Foster.** David Bailey welcomed Adam Foster and committee members were asked to introduce themselves. Doug Shaw then proceeded to conduct the interview with committee participation. Adam Foster was given an opportunity to ask questions of the committee. The interview concluded and no action was taken.
- E. Working lunch.** The committee held a working lunch, during which there was a discussion on timing, the transition and onboarding process, the employment contract, and other logistical matters. Leah Martinsson provided information in response to committee inquiries on these matters. No action was taken.
- F. Interview of Dawn Deakin.** David Bailey welcomed Dawn Deakin and committee members were asked to introduce themselves. Doug Shaw then proceeded to conduct the interview with committee participation. Dawn Deakin was given an opportunity to ask questions of the committee. The interview concluded and no action was taken.

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- G. Group discussion/short break.** The committee held a brief discussion on their initial thoughts of the candidates interviewed up to this point. At 1:40 break was taken. The group reconvened at 1:55. No action was taken.
- H. Interview of Lauren Maul.** David Bailey welcomed Lauren Maul and committee members were asked to introduce themselves. Doug Shaw then proceeded to conduct the interview with committee participation. Lauren Maul was given an opportunity to ask questions of the committee. The interview concluded and no action was taken.
- I. Interview of Peter Pope.** David Bailey welcomed Peter Pope and committee members were asked to introduce themselves. Doug Shaw then proceeded to conduct the interview with committee participation. Peter Pope was given an opportunity to ask questions of the committee. The interview concluded and no action was taken.
- J. Discussion and possible action on Executive Director offer of employment.** David Bailey opened a discussion of the candidates interviewed as asked each committee member to share their thoughts. Committee members shared their thoughts on the candidates and a discussion ensued regarding how to best include TAGD staff's perspective into the hiring decision. Doug Shaw made a motion to extend an offer of employment to Adam Foster with an annual salary of \$105,000 and the standard benefits package set forth in the TAGD employment policy. Amber Blount seconded the motion. The motion carried unanimously. Julia Stanford and Annick Maddox were invited to join the meeting at 4:51pm. The Executive Committee solicited their input and answered their questions about the candidate to whom an offer would be extended. At 5:02pm Julia Stanford and Annick Maddox left the meeting. David Bailey indicated he would work with Doug Shaw to coordinate contacting Adam to extend the offer.
- K. Discussion and possible action on other matters before the committee.** President David Bailey asked if there were any other matters for the committee to consider and none were raised.
- L. Adjournment.** President David Bailey adjourned the meeting at 5:14pm.