



Job Posting

Position: Executive Director

Application Due: February 1, 2019

About TAGD

Texas Alliance of Groundwater Districts (TAGD) was formed in 1988 as an education based 501(c)(3) to provide Groundwater Conservation Districts (GCDs) an opportunity to exchange ideas and develop dialogues on groundwater management. Its membership consists of GCDs with the powers and duties to manage groundwater as defined in Chapter 36 of the Texas Water Code (voting members), and organizations or individuals that work in the groundwater sector (associate members).

TAGD works to promote and support sound management of groundwater based on local conditions and good science. TAGD provides educational and technical resources to its members, serves as a resource on groundwater issues with state officials, assists members in keeping current with state law, and is a central point of contact for information on groundwater issues and practices.

TAGD also provides members with an efficient means of communicating and exchanging information on the day-to-day management of local groundwater resources. TAGD members form a network of valuable technical and operational experience and knowledge, and TAGD works to represent that experience in state wide dialogues.

About the Position

TAGD seeks a highly motivated professional to lead the Alliance in coordinating, communicating and supporting the membership and its policies. The Executive Director is expected to administer and manage TAGD's overall activities, act as TAGD's spokesperson, representing GCDs and groundwater management in educational efforts, and provide direction and guidance to the Alliance.

The Executive Director will serve as a primary point of contact for the membership, the Legislature, State Agencies & related organizations across Texas. The Executive Director will work with the TAGD's Program Manager to manage programs and events, and ensure that TAGD's bylaws and policies are followed. The Executive Director will also work closely with TAGD's committees to develop programs, events, policies and resources.

Primary Roles and Responsibilities

- Promote sustainable groundwater policies as defined by Chapter 36 Texas Groundwater Code.



- Work closely with policymakers during Texas State legislative and interim sessions to make recommendations on legislative and policy discussions.
- Develop agendas, priorities, and strategies that support and advance the goals, objectives and strategies of the Alliance.
- Strengthen relationships with state and local policymakers and decision-makers and water stakeholders who have an interest and need in protecting and conserving Texas groundwater.
- Regularly communicate progress to the Executive Committee, Associate Members and the public, as appropriate.
- Coordinate with TAGD staff in managing the organizations finances, membership, website, quarterly meetings, annual meeting, Texas Groundwater Summit and all committees as defined by the bylaws.

Desired Qualifications and Skills

- Undergraduate degree required & master's degree preferred in a related field.
- Experience in Texas Groundwater policy.
- Minimum of two years of management experience.
- Demonstrated ability to set and achieve objectives, build relationships, and manage budgets effectively.
- Ability to objectively advise state regional and local policymakers while promoting the public's interest fairly.
- Strong communications skills and the ability to engage with and facilitate diverse stakeholders.
- Positive attitude while being action-oriented, adaptable, passionate and compassionate for the needs of the groundwater community.

Application & Benefits

TAGD is an equal opportunity employer. Salary will be commensurate with experience, and includes health care and retirement contributions. Employees are expected to office in Austin at TAGD's office.

Please submit a cover letter, resume, three references and a work-related writing sample (electronically) by COB on **February 1, 2019** to:

Dirk Aaron daaron@cuwcd.org
President
Texas Alliance of Groundwater Districts
P.O. Box 1989
Belton, TX 76513