TEXAS ALLIANCE OF GROUNDWATER DISTRICTS

Executive Committee Meeting
Wednesday, May 4, 2016 10:00 AM
Conference Call
Draft Minutes

- I. Call to Order and Roll Call President Joe B. Cooper called the meeting to order at 10:02 AM. Members of the Executive Committee present on the call included Joe B. Cooper, Zach Holland, Leah Adams, Amber Blount, Janet Adams, Ron Fieseler, Lonnie Stewart and Greg Sengelmann. Dirk Aaron arrived at 10:05 and Jim Polonis arrived at 10:12. Kathy Tuner Jones was absent. 10 of 11 Executive Committee members were present.
- II. Discussion and possible action on minutes President Joe B. Cooper presented draft minutes from March 9, 2016 meeting. Jim Polonis requested an amendment to change "March to May" under Article XIII, and Ron Fieseler requested an amendment to spelling of "Draft" in document title. Zach Holland moved to approve the minutes as amended. Greg Sengelmann seconded the motion. Motion carried 8-0.
- III. Discussion and possible action on Q2 Finances Treasurer Zach Holland and Executive Director Sarah Schlessinger presented the Q2 Finances to the Executive Committee. Zach Holland asked Executive Committee to consider expected costs for FY17 before the summer budgeting process. Discussion regarding pending member dues from Brewster Co. GCD. Janet moved to postpone membership delinquency for Brewster Co. GCD. Zach Holland Seconded. Motion carried 10-0. Ron Fieseler requested that Finance Committee look at PTO accrual costs in budgeting process for FY17. Dirk Aaron moved to accept Q2 Finances. Jim Polonis seconded. Motion carried 10-0.
- IV. Discussion and possible action on Personnel Policy amendment ED Sarah Schlessinger presented employment policy amendment context. Dirk made motion to approve the Finance Committee's recommended amendments to the Employment Policy for distribution to the membership. Jim Polonis seconded the motion. Motion carried 10-0.
- V. Discussion and possible action on Health Insurance Group Plan Sarah Schlessinger and Zach Holland presented Health Insurance Group Plan context. Lonnie Steward made the motion that the Employment Policy be further amended to strike "annual meeting" and replace with "business meeting" under health insurance benefits. Jim Polonis seconded motion. Motion carried 10-0. Dirk Aaron made the motion to approve and recommend to the membership the small group plan and increase in the

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monthly maximum allowable for Health Insurance Reimbursement from \$450 to\$550. Jim Polonis seconded the motion. Motion carried 10-0.

- VI. Discussion and possible action on Record Retention Policy Sarah Schlessinger presented proposed Record Retention & Destruction Policy and provided background context. Dirk Aaron made the motion to approve the draft record for distribution to the membership. Amber Blount seconded the motion. Motion carried 10-0.
- VII. Discussion and possible action on Executive Director contract renewal President Joe B. Cooper presented the one year review of ED. Janet Adams moved to accept the one year evaluation. Jim Polonis seconded the motion. Motion carried 10-0. No action needed for contract renewal until September 30, 2016.
- VIII. Discussion and possible action on any other matters before the committee Joe B. Cooper presented ballot for upcoming parliamentarian election. No action taken. Sarah Schlessinger presented membership application for Water Leadership Roundtable. Joe B. proposed a membership trade for associate membership in TAGD. Joe B. adjourned the meeting at 11:06 AM.